

**Northern Partners Coop
Job Posting**

Northern Partners Coop has an exciting opportunity in our Peru, IL River Terminal. We are looking for a **Terminal Manager**. You will manage employees, operations, financial budget, capital expenditures and communicate/monitor Environmental, Health and Safety programs established by the company and government agencies, both state and federal. You must be detail oriented with excellent communication skills, both verbal and written, able to make decisions and work independently.

You will:

- Manage onsite construction of a new grain and fertilizer facility
- Develop operational budgets
- Manage grain and fertilizer inventories at the terminal in Peru, IL.
- Employee Supervision: Recruit, hire and train full time and seasonal employees.
- Maintain Plant Operations and Customer Service: maximize plant efficiencies and control expenses.
- Provide a safe and environmentally sound working environment for our terminal employees.
- Schedule, conduct and lead plant, staff and safety meetings.
- Coordinate with Supply & Marketing Manager on delivery of product (railcar, barge, truck).
- Monitor timely and efficient product loading/unloading (barge, truck).
- Develop relationship with local Peru harbor service.
- Work with and develop third parties income options.
- Implement, maintain and monitor Environmental Health Safety programs, to meet all corporate and governmental regulations surrounding the Terminal location.
- Capital expenditure planning: review and monitor to meet company standards and stay within approved spending limits.
- Be required to travel 5-6 times per year.

Basic Qualifications: (required)

- Bachelor's degree (additional experience may offset the degree requirement)
- 7 plus years of Terminal Operations experience to include:
 - 4 plus years of Terminal Management experience
 - Customer service experience
 - Managing budgets
- Experience working with OSHA & government regulations
- Proficient with MS Word & Excel
- Heavy Equipment experience

Preferred Qualifications: (desired)

- Bachelor's degree in Ag Business
- Facility construction management experience
- Grain and Fertilizer (Dry and Liquid) operation experience

The above describes the primary function of the job, and is not to be considered a detailed description of every job duty.